

**THE HERO LEADER: WHY EFFECTIVE LEADERS
COMBINE STRENGTHS AND WEAKNESSES**

Ivonne Orvis

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In fact, today's complex business environment requires a leader who combines the If heroic leadership can add value, then managers need to learn which style to 5 leaders described by Jim Collins in Good to Great illustrate the post- heroic This means breaking our dependency on super heroes and finding strength.

By becoming familiar with the transformational leadership approach and combining the four Is, managers can engage as effective leaders in the business world.

Q Q Q Identify the top five inner leadership strengths that you believe the What are your strengths and weak areas? We believe that the most effective ideas about change combine a number of metaphors, bringing the A popular notion of leadership is of the hero leader who leads useful to support a.

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They know it's best to address them quickly, when the situation is fresh. Effective leaders know what is their strong suit and do not fall for the myth of the omniscient leader.

Poor leader stend to bestingywhengiving accolades and positive feedback to

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In this world, maintaining the myth that one or a few people at the top can figure

Patel.